

**FDL Public Library Board Minutes**  
**October 21, 2021**

1. Call to Order and Roll Call: On Thursday, October 21, 2021 in the Midstates Training Room and via Zoom, the regular meeting of the Fond du Lac Public Library Board of Trustees was called to order at 4:30 p.m. by Board President, Dusty Krikau. Trustees present: Tiffany Brault, Anne Deacy, Mel Kolstad, Dusty Krikau, Jay Myrechuck and Brendan Wood-Taylor. Members absent: Marilyn Averbeck, Jerry Letcher and Sharon Simon. Those also in attendance included Library Director Jon Mark Bolthouse, Administrative Assistant Laurie Moore, Assistant Director for Operations Lori Burgess and future library board member Antonio Godfrey.

2. Approval of Minutes:

A. Discussion and possible approval of minutes from the September Regular Meeting of the Board. Motion to approve the minutes as presented: Kolstad; second: Wood-Taylor; carried by unanimous voice vote.

3. Input: None.

4. Comments from the Public: Aniya Langjaha, a current job coach for the library, approached the board asking for any possible solutions to the parking situation for library volunteers.

5. Correspondence (Discussion and Possible Action)

A. Bank Statement from Seefeld Trust for September 2021

6. Approval of Financial Reports:

A. List of bills paid since the last regular meeting: Motion to approve the bills as presented: Myrechuck; second: Wood-Taylor; carried by roll call vote: yes six (6); noes none (0); absent and not voting three (3).

B. Statement of Accounts: Motion to approve as presented: Wood-Taylor; second: Deacy; carried by unanimous voice vote.

7. Director's Report:

A. Monthly Library Statistics

\* Bolthouse informed the board that he has been spending a lot of his time this previous month on grant work; especially the SEED grant which is in collaboration with the school district. He did meet with the superintendent who is on board with the collaboration. Multiple libraries are discussing applying for ARPA grant funds. The grant which equals about \$200,000 would be used mainly towards Whole Person Librarianship training. The libraries are feeling very positive about the grant.

\* Brault commented how she enjoyed having the return of some in-person programming.

\* Krikau requested for all departments to be including information on any professional development they have completed.

8. Old Business:

A. Discussion of fine-free libraries: Bolthouse shared with the board that at this time it is not looking very promising to find \$50,000 in the budget for 2022 to implement going fine-free. He asked the board if they would consider going fine-free for children's materials, as he can only find about \$20,000 to spare in the budget for the upcoming year. Dusty requested to find out how much of the fine revenue comes from Children's items. She feels it may be confusing to people to roll that out. Burgess shared that about 50% of the current bills are from adult materials and about 50% are from kids and teens. 9000 users are responsible for 27,000 bills on adult books and 4800 users are responsible for 22,000 bills on children's books. Another interesting fact Burgess shared was that currently there are 13,000 bills on children's dvds and 28,000 bills on adult dvds. Wood-Taylor thought maybe implementing with the summer reading program would be a good idea. This would save us by only including half a year in the budget being fine-free. Dusty took a read of the room to see if the board wanted to continue discussing going fine-free, and all member agree they would like to continue discussion on this topic. Deacy wondered if we do implement in a phased process, but lay out the full process at the start

if that would be easier to understand. Brault asked if it would be possible to get information on any other libraries who have implemented fine-free in a phased process.

B. Naming Rights Policy: Motion to approve the Naming Rights Policy as supplied: Wood-Taylor; second: Brault; carried by unanimous voice vote. Bolthouse stated that the only changes that were made from the previous month was the additions that Krikau had requested.

9. New Business:

A. Holiday Schedule, 2022: Motion to approve the Holiday Schedule for 2022 as presented along with the addition for the Library Handbook policy on Holidays: Kolstad; second: Wood-Taylor; carried by unanimous voice vote. Dusty agrees to possibly a partial closing for a staff in-service on one of the listed holidays, but would rather see the library planning programming around the holidays. Brault asked for statistics on these holidays in the past to see how many people visit the library.

B. Meeting room policy revision: Motion to approve the meeting room policy revision as stated: Kolstad; second: Wood-Taylor; carried by unanimous voice vote.

C. Strategic plan update: Bolthouse shared the first draft of the new 5-year Strategic Plan (2021-2026). He touched on the 5 strategic goals that the library will focus:

- 1 – Community Happens Here
- 2 – A radically welcoming library
- 3 – Creating a Culture of Curiosity and Innovation in the Community
- 4 – We communicate effectively and inclusively with our community
- 5 – We invest in our people and places

D. Volunteers and parking: Bolthouse shared that the library currently has about 30 volunteers and there are not enough parking spots for all. He is not sure how to offer parking spots to some and not others and still keep it equitable. One argument that has been shared for not charging for parking in the lot adjacent to the library is that the lot would fill up fast and there would not be enough spots for library patrons to park. He did note that paying for parking at the library was a problem that was listed on almost all of the community surveys that were sent out when working on the strategic planning. Brault offered to be a part of the discussion if Bolthouse decides to discuss this with City Hall.

10. Other:

A. None. Krikau questioned if any of the library board members would be interested in a type of general orientation, especially with new members and upcoming members joining. There seemed to be interest from some members in this.

11. Adjournment: Motion to adjourn: Wood-Taylor; second: Kolstad; carried by unanimous voice vote. Meeting was adjourned by Board President Dusty Krikau at 6:02 p.m.

Respectfully submitted,

Anne Deacy  
Secretary