

FDL Public Library Emergency Meeting Board Minutes
April 2, 2020

1. Call to Order and Roll Call: On Thursday, April 2, 2020 via Google Hangout, the emergency meeting of the Fond du Lac Public Library Board of Trustees was called to order at 4:31 p.m. by Board President, Mel Kolstad. Trustees present: Marilyn Averbek, Anne Deacy, Ben Giles, Mel Kolstad, Jerry Letcher, John McDowell and Brendan Wood-Taylor. Members absent: Joe Koch, Jeff Morrell and Sharon Simon. Those also in attendance included Library Director Jon Mark Bolthouse, Administrative Assistant Laurie Moore and Assistant Director for Operations Lori Burgess.

2. New Business:

A. Approval of the Emergency Leave Policy from City: Motion to approve allowing Library Staff members the ability to use additional paid sick leave retroactively, to March 13, 2020: McDowell; second: Letcher; carried by unanimous voice vote. Bolthouse shared that this is a form of sick leave insurance if you fall under the 5 special categories listed under the Act.

B. Revision of Epidemic/Pandemic policy in reaction to COVID-19: Motion to approve the modification of the existing Epidemic/Pandemic Policy to explicitly mention sick time as a form of income protection: Giles; second: McDowell; carried by unanimous voice vote. Bolthouse stated that he would like to modify the policy to specifically include sick leave as a type of income protection. Anne questioned if they can only use it if they fall under one of the 5 special categories. Bolthouse explained that it is available for any staff that have accumulated sick pay while working here. McDowell expressed that he sees the connection with sick leave and staying home due to a widespread illness appropriate.

3. Adjournment: Motion to adjourn: Averbek; second: Deacy; carried by unanimous voice vote. Meeting was adjourned by Board President Mel Kolstad at 4:47 p.m.

Respectfully submitted,

Anne Deacy
Secretary